



**Great Place to Work Institute** has honored Solutions Advisors with certification as a *Great Place to Work*. Great Place to Work, an independent research and consulting firm, evaluated more than 60 elements of our team members' experiences on the job like employee pride in the organization's community impact and feeling that their work has special meaning.



## WHAT THEY DO

*We asked Solutions Advisors what they do and here's what they had to say.*

Creating value-driven, innovative solutions for our senior living partners. Executing on this mission by bringing a standard of excellence to communities; recruitment/development of staff; developing clinical programs/systems; ensuring resident satisfaction through superior hospitality and care services; to financial oversight/management. Living our vision statement: Inspiring people to realize their full potential.

## HOW TO GET HIRED

*We asked Solutions Advisors for some inside information on how to get hired at the organization. Here's what they had to say.*

### What key characteristics tell you a prospective employee will be a great fit for your company?

Passionate for senior service. Flexible and adaptable. High energy. Friendly. Emulate our core values: integrity, transparency, loyalty, and entrepreneurship.

### What can prospective employees do to get your attention?

Present well and show passion for the industry. Tell us about us - meaning they have researched Solutions Advisors and their community of interest. Ask intuitive questions.

### Are there any positions or types of candidates you are particularly focused on hiring in this coming year?

Caregivers - CNAs, Medical Technicians. Also, current and future leaders are wanted! We offer a general manager in training program and provide growth opportunities in various forms.

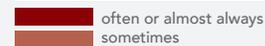
### What should interested candidates do to find out more and get started?

Review the Solutions Advisors website, as well as the community website they may have interest in and apply through the career link.

## EMPLOYEE RATINGS



### LEGEND



*This review is based on 247 employee surveys, with a 90% confidence level and a margin of error of ± 3.84. It was published on Jun 20, 2018.*

## WHAT EMPLOYEES SAY

90%

My work has special meaning: this is not just a job.

I feel I make a difference here.

90%

88%

When I look at what we accomplish, I feel a sense of pride.

I feel good about the ways we contribute to the community.

86%

85%

I'm proud to tell others I work here.